

Approved by
resolution of the Board of Directors of
JSC NC “KazMunayGas”
protocol No. ____
dated “ ____ ” _____ 2020

Safe Land Transport Vehicle Operation Policy of JSC NC “KazMunayGas”

JSC NC “KazMunayGas”, its subsidiaries and affiliates (the Company) establish the top priority of life and health of their employees during the operation and maintenance of land transport vehicles, prevention of road traffic accidents and the reduction of the severity of their consequences and damage to the property of the Company.

The Company applies the principle of zero tolerance of losses and damages associated with road accidents.

For the purposes of this Policy, the Company’s management assumes the following obligations to fulfil and require their fulfilment by contractors:

1. Complying with the legislative requirements of the Republic of Kazakhstan, national and international standards, internal documents on traffic safety and safe driving.
2. Demonstrating leadership and commitment of the top management to transport safety, actively involving every employee in the development of safe driving culture, when every employee is aware of the responsibility for their personal safety and the safety of those around them.
3. Demanding the unfailing use of seat belts and compliance with the speed limit when driving the Company’s vehicles. It is strictly forbidden for Company drivers to use mobile communications while driving.
4. Identifying, assessing and eliminating risks in the field of road traffic safety and introducing additional control measures for unacceptable risks.
5. Conducting technical inspection of the serviceability of vehicles, completeness of equipment in accordance with the established standards, before each departure to the line.
6. Providing incentives to and rewarding employees for complying with the road traffic and transportation safety rules both within the Company and among contractors and stakeholders.
7. Providing healthy conditions, work-rest schedule of the drivers, preventing deterioration of health during the operation of vehicles.
8. Conducting training and advanced training for drivers and other employees of the Company in defensive driving.

9. Taking actions to improve the skills of the Company's drivers in providing first aid to people injured in road traffic accidents.

10. Introducing effective means of control and monitoring of vehicles based on best practices as part of the development of the Company's journey organization and management system.

The obligations expressed herein are the basis for setting goals in the field of transport safety, and apply to the Company, contractors, and service providers, and are included in the system of business relations of the Company with its partners.

The Company's management is responsible for providing all the resources required to pursue this Policy.

The subsidiaries and affiliates of JSC NC "KazMunayGas" shall pursue this Policy in accordance with the established procedure by developing and approving similar policies and bringing their internal documents into compliance with this Policy.